

ISMAN TANURI

ORGANISATION DEVELOPMENT CONSULTANT
LEADERSHIP & TEAM COACH

With over 20 years of international business management, operations and training experience, Isman's unique profile and career experiences bring a special edge to his practice. His stories cut across many domains and industries: from circuses to theatres, startups to multinational corporations, technical arts to high technology industries.

Isman helps leaders and teams get better at working together by co-creating workplace effectiveness and increasing productivity through Actionable Leadership, Culture Development and Self-Organisation.

He has helped clients in development areas including leadership & management, organisational strategy, business agility transformation, innovation through Design Thinking and team growth. His clients include Allianz, Daimler, CardinalHealth, Cigna, Cleveland Clinic Abu Dhabi, Dialog Axiata, HSBC, General Electric, Godrej, PayPal, PepsiCo, Roche, Telkomsel and Unilever.

He is a licensed Management 3.0 Facilitator, ICAgile Accredited Instructor authorised to deliver both Business Agility Foundations (ICP-BAF) and Agile Marketing (ICP-MKG) Certified Professional training courses and an official Miro Experts partner.

A Strathclyde MBA, Isman began his corporate career at Oracle Corporation and held senior roles at two of New York City's most innovative advertising technology companies, MediaMath (Head of Marketing, Asia Pacific) and Tapad/Telenor (Marketing Director, Asia Pacific).



'Isman was great - very engaging and relevant for the team, and the level of support and preparedness was outstanding.'

Director of Transformation,
PayPal



'Fantastic sessions, Isman. We all learnt a lot and left energised to make a difference to our customers.'

Regional Head of Direct &
Digital, Allianz

To get in touch:

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Connect with Isman on LinkedIn

Credentials & Certifications

- MBA, University of Strathclyde
- BA (First Class Honours) Marketing Management, Northumbria University
- Management 3.0 Licensed Facilitator
- ICAgile Authorised Trainer
- Organisational & Relationship Systems practising coach (CRR Global)
- Certified LEGO® SERIOUS PLAY® Facilitator (Association of Master Trainers)

- Certified Virtual Facilitator (INIFAC)
- Certified ScrumMaster (ScrumAlliance)
- Agile Certified Coach (ICAgile)
- Certified Kanban Coach (IBQMI)
- Kanban System Design (Lean Kanban University)
- Lean Change Agent (Lean Change .Org)
- Advanced Certificate in Training and Assessment (WSG)

INTERNATIONAL & LOCAL ENGAGEMENTS

To date, Isman has delivered consulting, coaching and learning experiences in Hong Kong, Indonesia, Malaysia, Monaco, New Zealand, the Philippines, Singapore, South Korea, Sri Lanka and Thailand. Below is a selection of Isman's recent engagements in Singapore and internationally:

Selected Transformation Projects

- **Roche Hong Kong & Macau:** Organisation restructuring and transformation
- **Unilever Global Oral Care:** Agile workforce transformation

Selected Programs & Workshops

- **Cardinal Health:** Global R&D Team Innovation Workshop (Bangkok, Thailand)
- **Cigna International:** Agile & Scrum for Marketing Leadership Team (Hong Kong)
- **Civil Service College:** Leadership & OD Conference 2020 Speaker (Singapore, virtual)
- **Cleveland Clinic:** Design Thinking for Leadership & Talent Development (Abu Dhabi, virtual)
- **Essilor International:** Global Young Leaders Development Workshops (Global virtual)
- **Godrej India:** Strategic Visioning Workshop for Senior Leadership (Monte Carlo, Monaco)
- **HSBC:** Customer Innovation with LEGO Serious Play Program (Singapore)
- **PayPal:** Innovation with LEGO Serious Play Workshop (Singapore)
- **Singapore Public Utilities Board:** Infotech & Digital Transformation Team Workshop

Training Courses - Public & Private Sessions

- **ICAgile Certified Professional in Business Agility Foundations**
 - Allianz Worldwide Partners (Asia)
 - Human Resources Online (Hong Kong and Malaysia)
 - Korea Management Association (South Korea)
 - Technopoly (Philippines)
- **ICAgile Certified Professional in Agile Marketing**
 - Allianz Worldwide Partners (Asia)
 - Marketing Magazine (Hong Kong and Singapore)
 - Ministry of Business, Innovation & Employment (New Zealand)

