



OVERVIEW

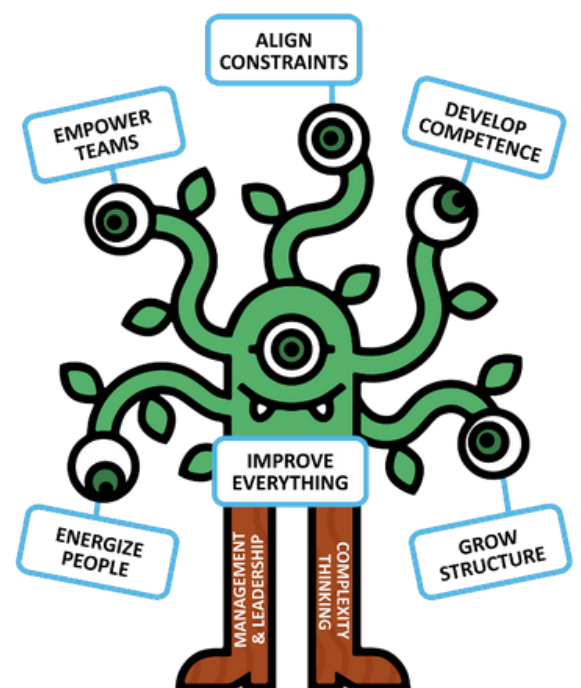
The world of work and management has changed considerably since Frederick Winslow Taylor laid the foundations of today's management culture by observing his steel factory workers **more than 100 years ago**.

Don't you think we need to re-define and evolve the role of leaders and managers for today's information-driven industries and technology-enabled organisations?

Less theoretical management concepts, more actionable & practicable leadership tools & games

The **Management 3.0 Foundation Workshop** is a fun and interactive experience to discover and practise proactive leadership in today's complex work environments.

You will learn Agile leadership principles and experience practical people leadership and work management tools and games that you can run or implement in your organisation the day after the workshop.



[Visit official Management 3.0 website to learn more](#)

In this workshop, you will discover, learn and practise key Management 3.0 principles:



- Principle #1: Engaging people and their interactions**
- Principle #2: Improving the system**
- Principle #3: Helping to make all clients happy**
- Principle #4: Managing the system, not the people**
- Principle #5: Co-creating work**

" When there is trust first,
there will be results later. "

- Jurgen Appelo | Founder, Management 3.0

TOPICS DAY 1

New Principles of Leadership and Management for a Complex World

- Introduction to Management 3.0 principles and modern agile leadership trends
- Case studies on organisations with progressive and innovative people policies and strategies

Complexity & Systems Thinking

- Introduction to complex adaptive systems
- Introduction to Cynefin framework by Prof. Dave Snowden

Energising People

- Motivation & Engagement
- Individuals & Interactions
- Worker Happiness

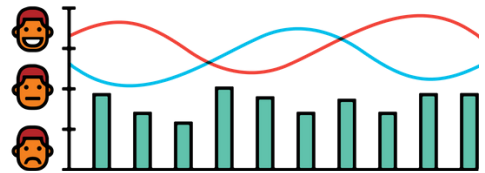
Empowering Teams

- Delegation & Empowerment
- 7 Levels of Delegation

TOPICS DAY 2

Aligning Constraints

- Values & Culture
- Meaning & Purpose
- Rewards & Incentives



Developing Competence

- Learning & Competencies
- Metrics & OKRs

Improving Everything

- Success & Failure
- Creativity & Innovation
- Designing Better Meetings

Growing Structure

- Cross-functional Teams
- Hiring Great People
- Team formation

MANAGEMENT 3.0 ACTIVITIES & LEADERSHIP TOOLS



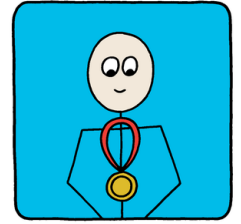
- Celebration Grids
- Delegation Board
- Delegation Poker
- Change Management Game
- Feedback Wrap
- Happiness Door
- Kudo Wall
- Meddler's Game
- Moving Motivators
- Personal Maps
- Team Competency Matrix
- And many more...

ABOUT THE TRAINING

Who should attend

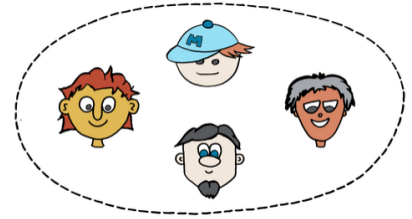
People managers and team leaders who are looking to evolve and improve the way they lead people with actionable and effective leadership practices.

Aspiring leaders looking to deepen their knowledge and gain insight into the Agile leadership mindset and skills.



Training workshop format

This 2-day training workshop is designed with experiential learning in mind where lectures are kept to a minimum. Participants will engage in group discussions, group activities and individual reflection. Activities are based on the official Management 3.0 individual and team leadership practices.



Program accreditation

Facilitators for this Foundation Workshop are **officially licensed** by Management 3.0 to deliver content and activities based on the official Management 3.0 body of work.



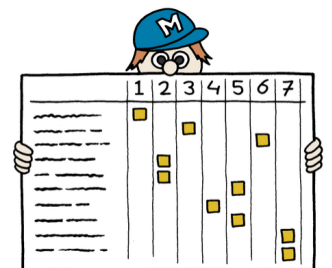
Upon completion of the full 2-day Management 3.0 Foundation Workshop, participants will receive an official '**Management 3.0 Certificate of Attendance**'.



Participants are also encouraged to practise the Management 3.0 tools in their organisation or in other professional capacity to qualify for the official '**Management 3.0 Certificate of Practice**'.

About Elisan Partners

Elisan Partners is a leadership, business agility and strategy co-creation consultancy. We work with leaders and teams to co-create strategies for workplace effectiveness and increased productivity through Actionable Leadership, Culture Development and Self-Organisation.



About the Facilitator: Isman Tanuri

Isman is a leadership & business agility consultant, trainer and coach with over 20 years of international business, operations and training experience. Isman is a licensed Management 3.0 facilitator with extensive leadership and coaching experience throughout his career.

